



**Monitoring and backing up of the missions of AGEH
development workers**

1. General objectives



- **Monitoring and backing up of missions of AGEH development workers are essential elements for the success of personnel cooperation.**
- **Monitoring and backing up are focussing on the development worker but are also including other stakeholders who are involved in the implementation.**
- **Monitoring and providing back-up to development workers are a key factor for AGEH to meet the requirement of taking care of the wellbeing of the development workers. It includes:**
 - **Social security,**
 - **Wellbeing of the development worker and support if needed (especially in cases of political or personal crises),**
 - **Monitoring and steering of the mission of the development workers (especially in the civil peace service programme),**
 - **Support for the reintegration of development workers after the end of contract.**

2. Tools for monitoring and backing up of AGEH development workers



- **Reporting system (regular reports after 6, 18, 30 months and at the end of the contract):**
 - Reports are written in the official European language of the host country,
 - Feedback from AGEH and/or the financing partner
- **Conversation and dialogue during the contract period**
- **Visits by AGEH staff to dev. workers and local partners**
- **Seminars, workshops and meetings**
 - Meetings organised and carried out by the AGEH development workers in a given country (participation of development workers and their families, possibly AGEH),
 - Professional seminars on certain relevant topics (participation of development workers, local stakeholders, AGEH and possibly financing partners)
- **Debriefing at the end of the contract**